



**Position Available: Glen Urquhart School  
Summer@GUS – Summer Specialist Staff**

**Description:** Summer@GUS is seeking Summer program specialists who will be responsible for delivering specialized programming to children in grades Pre-K through 6th grade. Summer Program Specialists are responsible for the daily health and safety of children, including ensuring a child builds positive and meaningful relationships with others while enjoying camp activities.

Summer@GUS operates on our 23 acre campus.

**Qualifications:** We seek caring, high energy, dedicated professionals who have experience teaching and delivering specialized programming to elementary and middle school children. Specialized programming includes:

- Sports
- Art
- Archery
- Crafts
- Drama
- STEM
- Hiking
- Nature
- Digital Art

We seek individuals who have the ability to work in a diverse environment, lead guided discovery, and deliver programming that supports the development of strong character, confidence, creativity, and a sense of community in children 3.5 to 13 years of age.

Specialist staff must be at least 19 years of age and have experience working with children in a structured group experience. Current College students, Coaches, Paraprofessionals, Teaching assistants, school administrators etc are encouraged to apply.

**Compensation:** Starting rate of \$20 per hour, Depending on Experience

**Responsibilities include but are not limited to:**

- Staff must commit to working at least 5 full weeks to SUMMER@GUS, a full 7 week commitment is highly encouraged.
- Staff must commit to attending two weekly staff meetings on Monday and Wednesday at 8:00am
- Day Camp staff must attend a comprehensive staff orientation before camp begins to embrace the SUMMER@GUS core program and values and build a cohesive staff team who work in the best interest of the campers at all times. Orientation includes health and safety protocols, risk management, behavior management, intentional program design, emergency procedures, use of resources, care of equipment, and overall knowledge of camp procedures.
- A background check, including a Massachusetts CORI, SORI, National Sex Offender Public Registry, and fingerprinting, is required.
- Model appropriate behavior and leadership for children at all times.
- Maintain high standards of health and safety in all activities for children and staff.
- Foster a community with a shared vision that leads to program participant retention.

Interested applicants should visit <https://www.gus.org/summer-employment>, and submit Resume and cover letter to Summer@Gus.org

**Glen Urquhart School, 74 Hart Street, Beverly Farms, MA 01915**

*Glen Urquhart School is an equal opportunity employer and does not discriminate on the basis of race, color, religion or creed, national or ethnic origin, gender, gender identity, sexual orientation, genetic background, age, disability, or military service in its hiring, employment, or other programs and activities.*