



Position Available: Glen Urquhart School

Summer@GUS – Summer Program Staff

Description: Summer@GUS is seeking Summer program staff who will be responsible for the daily health and safety of children, including ensuring a child builds positive and meaningful relationships with others while enjoying camp activities.

Summer@GUS operates on our 23 acre campus.

Qualifications: We seek caring, high energy, dedicated staff who have the ability to work in a diverse environment, lead guided discovery, and deliver programming that supports the development of strong character, confidence, creativity, and a sense of community in children 3.5 to 13 years of age.

Summer program staff must be at least 19 years of age and have experience working with children in a structured group experience. Current College students, Coaches, Paraprofessionals, Teaching assistants, school administrators etc are encouraged to apply.

Compensation: Starting rate of \$17 per hour Depending on Experience

Responsibilities include but are not limited to:

- Staff must commit to working at least 5 full weeks to SUMMER@GUS, a full 7 week commitment is encouraged.
- Staff must commit to attending two weekly staff meetings on Monday and Wednesday at 8:00am
- Day Camp staff must attend a comprehensive staff orientation before camp begins to embrace the SUMMER@GUS core program and values and build a cohesive staff team who work in the best interest of the campers at all times. Orientation includes health and safety protocols, risk management, behavior management, intentional program design, emergency procedures, use of resources, care of equipment, and overall knowledge of camp procedures.
- A background check, including a Massachusetts CORI, SORI, National Sex Offender Public Registry, and fingerprinting, is required.
- Provide guidance and supervision to children throughout the day camp program.
- Model appropriate behavior and leadership for children at all times.
- Actively participate in the program.
- Maintain high standards of health and safety in all activities for children and staff.
- Desire to work in an outdoor environment, including woods, wetlands, and fields; with the ability to walk trails and participate in all activities with children.
- Foster a community with a shared vision that leads to program participant retention.

Interested applicants should visit <https://www.gus.org/summer-employment>, and submit Resume and cover letter to Summer@Gus.org

Glen Urquhart School, 74 Hart Street, Beverly Farms, MA 01915

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