



MEAN WELL · SPEAK WELL · DO WELL

DAVID LIEBMANN

HEAD OF SCHOOL

February 5, 2019

Dear Carl and Members of the Board of Trustees:

After a great deal of reflection, I have decided that this will be my final year as head of Glen Urquhart School. When I began in the summer of 2016, I understood the challenges that faced GUS at that time. Together, we have mastered those challenges and strengthened this special school. I feel it is now best for GUS to allow a new head to lead the school forward into its next opportunities.

GUS is an exceptional community, one I am honored to lead, and one that has the strength and resilience to move forward to even greater heights in the future. "Trust and go forward" is a powerful motto, one that will see GUS through any short-term challenges during this transition.

I am extremely proud of all that we have accomplished together as a board, professional, and parent community during my headship, including:

- Attracting and retaining talented and highly qualified teachers and administrators
- Clearly identifying and communicating the GUS brand
- Updating the admission process and increasing enrollment
- Establishing and filling pre-kindergarten
- Creating fairness and clarity in the financial aid system
- Expanding auxiliary programs and revenue
- Bringing the operating budget into the black
- Increasing the GUS Fund by over 5% annually with 100% faculty and staff participation
- Celebrating 40+Forward with more than 200 alumni and friends
- Developing a comprehensive strategic plan that will guide the community's future

Most of all, I will value the relationships I have built with the children, their parents, and their teachers. Whether opening car doors on a frosty morning, walking into Pre-K to be greeted with warm hugs and excitement over a new discovery, exploring the Nature Trail with Second Grader birders, enjoying a parent potluck, or digging in the garden beds on a spring work day, I will always carry the open heart of the GUS community with me. These connections are important to me, and I'll always cherish and remember the quiet, trusting, honest relationships I have here.

We have worked closely together as a team to "Mean Well. Speak Well. Do Well." Glen Urquhart's mission, program, and ethos prove their importance and long-term value every day in the lives of our students, alumni, current and past families, faculty, and friends. I have every confidence that will continue to be the case between now and June and far beyond to the many GUS milestones to come.

Sincerely,

David Liebmann